

Non-Discrimination

BASRA MULTIPURPOSE TERMINAL
UMM QASR -BASRA -IRAQ

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Basra Multipurpose Terminal (BMT) is an equal opportunity employer with a multinational staff. BMT believes that diversity of its employees and partners is one of its greatest resources. In alignment with this approach

BMT is committed to:

- Provide a business environment free of discrimination and harassment
- Adhere to highest ethical standards throughout its activities
- Providing equal opportunities in all aspects
- Prevent any discrimination, harassment or mobbing of any kind.
- Make decision makings of any kind with respect to employment relationships on the basis of personal characteristics and merits.

All BMT employees shall be treated equally regardless of their;

Colour, religion, gender, national origin, age, disability, political beliefs, marital status, sexual orientation or family responsibilities.

BMT shall uphold the same non-discrimination principles during the recruitments, undertaking business activities and engaging with community.

All BMT employees are responsible to comply with the policy and related procedures.

All BMT employees are responsible to inform BMT's E&S Risk Management Officer when there is an indication or doubt that this policy is violated.

All BMT employees acknowledge that any violation of the policy may constitute a violation of their contractual obligations, and result in consequences including termination of work contract.



Chief Executive Officer
Rateb Misrabi